

ARUBA NEWS

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Win a Prize

Give
me
a
name



"Who am I? A drop of oil — of Esso oil. Multiply me by millions and billions over and over, and I am what makes this industry go. I am at the center, the beginning, and the end".

Proud, isn't he? And with reason. Because he is the symbol of this great industry, employees will be seeing more of him, as departments put him to work carrying messages to employees.

Meanwhile, though, he needs a name, and a prize of Fls. 50 is being offered for the best name turned in.

Here are the rules of the contest:

1. All entries must be received at the Esso News office (in the Training building) by the close of business Saturday, December 24.
2. Any employee may suggest from one to three names, preferably submitting them on only one sheet of paper.
3. Prize for the best name suggested will be Fls. 50. In case more than one person turns in the name chosen, the entry reaching the Esso News office first will be the winner of the Fls. 50.
4. Judges will be B. Teagle of Public Relations, P. V. Wertenberger of M. & C., J. J. P. (Zepp) Oduber of Accounting, W. Porter of Marine, and F. B. Roebuck of Process.
5. All entries should include the sender's name and payroll number.

The best name would be one that combines the name he already has, "Esso", with one other word, coming either before or after it. For example, you might call him "Esso Petrolito" (only don't, because this name has already been considered. Don't call him "Pete Roleum", either, as another company has copyrighted this name).

Think of a name — two or three names — and send them to the Esso News before December 24. Your suggestion may win the cash. All refinery and Fleet personnel are eligible to compete.

See important holiday notice on page 2.

Employee Representation Review Group Meets

Representation Review Group", chosen by their respective departments. The first business was to discuss with them all aspects of the plan for a new employee representation system to replace the EAC. After this discussion the group agreed to serve as a nominating committee for the election of the new "Lago Employee Council". (See page 3.) Any members wishing to stand for election to the Council were informed that they could withdraw from the nominating committee, and an alternate would be appointed.

The work of the nominating committee is expected to be completed by mid-December, and it is planned to hold the election the last week in December.

(For full story see page 3.)

A 42-man group of prominent employees was scheduled to meet with Assistant General Manager O. Mingus December 2. This is the "Employee

Mechanical Department Plans Further Supervisory Training On-the-job

Duna mi un Number Y Gana un Premio

"¿Quien soy yo? Un gota die petroleo — petroleo di Esso. Multiplica mi millones y millones di bez, y bo ta haya loque ta forma e industria aki. Ami ta centro, principio y fin."

Esta orguyoso e tipo ey ta no? (Aruba, na handa robez). Y cu su razon! Pues e ta simbolo di e gran industria, y p'esey empleadonan lo miré mas bez den futuro, ora departamentonan cuminsa pone traha hibando respondi pa empleadonan.

Pero awor aki e mester di un number, y un premio di Fls. 50 ta worde ofreci pa e mihor number cu worde proponi pe.

Aki ta sigui reglanan pa e concurso:
1. Tur entradanan mester worde ricibi na oficina di Esso News (edificio di Entrenamiento) promé cu 12'or Diababrá, 24 di December.

2. Un empleado por propone tres number, preferablemente riba un solo vel di papel.

3. Premio pa e mihor number propori lo ta Fls. 50. Den caso cu mas cu un empleado manda e number cu worde escogí, esun cu a manda su papel aden promé lo ta ricibidor di e Fls. 50.

4. Hueznan lo ta B. Teagle di Public Relations, P. V. Wertenberger di M. & C., Zepp Oduber di Accounting, W. Porter di Marine, y F. B. Roebuck di Process.

5. Empleadonan mester pone nan number y payroll number riba e papel cu nan ta manda pa e Concurso.

Un bon number lo ta un combinacion di e number cu e tin caba, esta „Esso" y un otro number, sea promé of despues

Continuá na pagina 4

To benefit supervisors and Company operations alike, the Mechanical Department is planning a major program of follow-up with M & C zone foremen and line foremen, to supplement the current "Modern Supervisory Practices" training course.

About 200 supervisors will be affected eventually, with the program extending over many months. Some form of follow-up has been suggested by many of the men as they completed the course, recognizing this as being a valuable part of any training.

The program will be aimed at seeing how men are applying their supervisory training, and direct observation is the best way to achieve this. In addition to helping the men involved get the greatest benefit from their course, the follow-up will serve also to check on the training itself, to see if it is being done right, if there are gaps or misunderstandings, etc. The trainers have been chosen for their proved knowledge of good supervisory practices.

(An auxiliary benefit of the program will be derived from the fact that the appointment of trainers to carry out this phase will create a series of vacancies all through the M & C organization, giving many men the opportunity to act in higher capacities, in some cases as high as assistant general foreman).

Continued on page 4

Employees Will Get Calendars

Sometime shortly before Christmas all Lago employees will receive one of the Company's 1950 calendars. The new calendars will have colored pictures depicting various Aruban scenes. They have been especially designed in a smaller size than last year's, so that they will be more adaptable for home use.

New Plant Commissary Will Have Self-Service.

Faster and better service is in store for Lago employees when a self-service system goes into effect in the new Plant Commissary. Now under construction, the new building will be as well-equipped and organized as a modern supermarket in the States; provisions are being made for its further development along those lines.

Present plans call for completion of the new Commissary and Cold Storage Plant by mid-1950. Area of the Commissary section will be 17,850 square feet, compared to the approximate 10,000 square-foot area of the present Plant Commissary and its recent Bakery addition.

The concrete and concrete block structure will be located just west of the Main Gate on the edge of San Nicolas. It will open into the town, and all customer entrances will be from that side. Ten separate entrances will be set into the front of the building: three doors at each end, and two sets of double doors in the center. Four huge areas of glass blocks, similar to those used in the General Office Building, will decorate the front of the building.

(The picture below, drawn before later plans extended the building over 47 feet, fails to show the two pairs of double doors in the center and one additional glass block area which have been added.)

After entering the new building, one will pass through either of two turnstiles located at each side of the commissary. Just inside the turnstiles will be the baskets in which patrons will carry their orders. Along the right wall as you enter, according to present plans, will be a counter service handling clothing, shoes, tobacco, drug items, and similar articles. With the exception of this counter and the meat counter on the opposite side, the new Commissary will be on a self-service basis.

Spread out in the center section of the

Continued on page 7

The new Plant Commissary (below) has been enlarged since this drawing was made, but it still gives employees an idea of what the new building will look like. The drawing was made before the center section was extended almost 50 feet. Not shown is one more glass block area equal in size to the present three in the center; between the two areas of glass blocks will be two pairs of double doors.

Comisario den Planta nobo a worde extendí despues cu e plan aki a worde trahá, pero toch e ta duna empleadonan un idea com e edificio nobo lo keda. E plan tabata trahá promé cu nan a añadí casi 50 pia na e seccion di mei-mei. E no ta muestra e di cuater blok di glas manera e tresnan cu tin; mei-mei di e dos bloknan di glas tin dos set di porta dobbel



ARUBA ESSO NEWS

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The days and nights before Christmas are usually filled with last-minute rush. The poem below is a reminder that Christmas preparations can be made early — and that the rush can keep us from contributing to others' enjoyment of the season, or from enjoying it ourselves.

I shall attend to my little errands of love
Early this year,
So that the brief days before Christmas may be
Unhampered and clear
Of the fever of hurry. The breathless rushing that I
have known in the past
Shall not possess me. I shall be calm in my soul, and
ready at last
For Christmas: "The Mass of the Christ." I shall kneel
And call out his name;
I shall take time to watch the beautiful light of a
candle's flame,
I shall have leisure — I shall go out alone
From my roof and my door;
I shall not miss the silver silence of stars

Departmental Reporters

(Dots indicate that reporter has turned in a tip for this issue)

Simon Coronel	o o o o o o o o	Hospital
Bipat Chand		Storehouse
Sattaur Bacchus		Instrument
Simon Geerman	o o o o o o o o	Drydock
Bernard Marquis		Marine Office
Iphig Jones		Receiving & Shipping
Erskine Anderson	o o o o o o o o	Acid & Edelleanu
Fernando da Silva		Pressure Stills
Bertie Viapree	o o o o o o o o	C.T.R. & Field Shops
Hugo de Vries	o o o o o o o o	T.S.D. Office
Willemfridus Booi		Accounting
Mrs. Ivy Butts		Powerhouse 1 & 2
Jacinto de Kort		Laboratories 1 & 2
		Laboratory 3
Harold Wathey		Lago Police
Mrs. M. A. Mongroo		Esso & Lago Clubs
Elsa Mackintosh		Dining Hall (2)
George Lawrence	o o o o o o o o	Catalytic
Calvin Hassell		M. & C. Office
Federico Ponson		Masons & Insulators
Edgar Connor		Machine Shop
Mario Harms		Blacksmith, Boiler & Tia
Cade Abraham		Pipe
Jan Oduber		Welding
John Francisco	o o o o o o o o	Colony Commissary
Jose La Cruz		Plant Commissary
Stella Oliver	o o o o o o o o	Laundry
Ricardo Van Blarcum	o o o o o o o o	Colony Service Office
Claude Bolah		Colony Shops
		Garage
Harold James		Personnel
Edney Huckleman	o o o o o o o o	Sports
Samuel Rajroop	o o o o o o o o	Special
		Carpenter & Paint
		Gas Plant

As I have before;
And Oh, perhaps — if I stand there very still
And very long —
I shall hear what the clamor of living has kept
from me,
The angel's song.

Grace Noll Crowell

Grupo Ta Reuni pa Discuti Representacion di Empleadonan

Un grupo di 42 empleadonan promente a keda di reuni cu Sub-Gerente General O. Mingus dia 2 di December. Obheto di e reunion di es grupo aki, cu a worde escogí pa departamento, ta di discuti tur aspecto di e plan pa un sistema nobo di representacion di empleadonan pa reemplaza EAC (Comité Consultativo di Empleadonan). Despues di e discusion e grupo a combini na sirbi como Comité Nominativo pa eleccion di "Lago Employee Council" (mira página 3). Miembronan di e Comité Nominativo a worde informá cu si algun di nan ke ta candidato pa eleccion pa e Council nan por retira for di es Comité Nominativo y un otro empleado lo worde poni na nan lugar.

E Comité Nominativo ta inclui 21 empleado di nacionalidad Holandes (di Aruba of di cualkier otro lugar bao mando Holandes) y 21 di nacionalidad stranhero. E mesun principio democrático aki lo worde aplicá den Lago Employee Council tambe, pues mihor representacion lo worde alcanzá cu 4 miembro di nacionalidad Holandes y 4 di nacionalidad stranhero.

E dos gruponan nominativo ta trahando separá den seleccion di candidato; un grupo lo nombra candidato di nacionalidad stranhero.

Trabao di e Comité Nominativo lo bini cla pa mei-mei di December y tin plannan pa tene e eleccion durante e ultimo siman di December.

Esso Club Opens December 9

The new Esso Club was scheduled to hold its formal opening on Friday, December 9, thus providing Colony residents with a permanent clubhouse for the first time in almost eight years.

Scheduled to highlight the opening day activities was a ribbon cutting ceremony followed by appropriate speeches. After that the Club was to hold an open house for its guests.

Designed by Miami architect Robert Law Weed, the new installation is located between the Big and Little Lagoons. The facilities include a movie theater, lounge, bar, billiard room, patio for dancing, and a short order restaurant operated by an outside concession.

Purpose of the new Esso Club, according to the new articles of association, is to "encourage, promote, and assist in the industrial, civic, athletic, cultural, charitable, and social development of Lago Colony and to create a better understanding and relationship among all residents of the Colony".

The original Esso Club was destroyed by fire in 1942; since that time, the club has been temporarily housed in a group of reconverted army barracks.

The coming January 2 (1950) has been designated as an official plant holiday, with the refinery operating on a Sunday schedule, even though it has not been officially declared a legal holiday. This exception in the usual holiday custom was taken by Management after a review of the holiday schedules of 1949 and 1950. REMEMBER: Sunday January 1, 1950 will be regarded as an ordinary Sunday so far as work schedules are concerned. Monday, January 2, will be a holiday.

Dia 2 di Januari 1950 lo ta dia di fiesta oficial di Compania, y refinaria lo traha riba base di Diadomingo, aunque cu dia 2 no a worde declará oficialmente como dia di fiesta legal. Directiva a haci es excepcion den sistema di customer en cuanto dianan di fiesta, despues di a revisá lista di dianan di fiesta di 1949 y 1950. ATENCION: Diadomingo, 1 di Januari 1950 no ta dia di fiesta, pero lo worde considerá como cualkier otro Diadomingo pa esnan cu mester traha e dia ey. Dialuna, dia 2 di Januari, 1950 so ta dia di fiesta.



The Esso Genova, great ocean supertanker, lies deep in the water with a full load of crude oil from Amuay Bay. Note that the surface of the main dock is almost level with the deck of the ship.

Esso Genova Makes Maiden Trip To Aruba

How does a new supertanker behave on its maiden voyage?

"She's a fine ship," answered Captain Vittorio Pietra, captain of the Esso Genova, the 26,800 ton ocean tanker which docked at Aruba for its first load of fuel oil. Part of Captain Pietra's pride stemmed from the fact that the Genova averaged 16.6 knot per hour, exceeding speeds of other tankers in the same class.

The Esso Genova left Baltimore early in November and stopped at Amuay Bay to pick up a load of crude. She arrived in Aruba November 18th, discharged her cargo, and left on the 20th with a full load of fuel oil.

Visitors aboard the Genova found the ship spotlessly clean. Quarters for the officers and crew are spacious and modern. Captain Pietra, in explaining his record speed, attributed it to the huge steam turbine developing 12,500 shaft horsepower. Overall length of the Genova is 628 feet; depth is 42 ft., 6 in.; and draft is 31 ft., 11 1/4 in.

Navigation and radio equipment on the ship include high power intermediate and high frequency transmitting apparatus, radio direction finder and the latest commercial type 3-centimeter radar installation.

The Genova was the fifth super tanker built for the Esso fleet by the Newport News Shipbuilding and Dry Dock Company, and was christened on September 8, 1949. Aboard the ship on its first overseas trip were five men acting in an advisory capacity. These five directed the orientation of the new crew in handling the supertanker.



Seen above in the cabin of the Esso Genova are Captain A. Mackay, advisory officer; Captain V. Pietra of the Genova; E. M. Clark, Marine Department; B. Teagle, Public Relations; and M. Brennan, Marine Department.

Community Council Sponsoring Xmas Party for Dutch Soldiers

The Lago Community Council will sponsor a Christmas Party on December 22 for the Dutch soldiers stationed at the Sabaneta Camp. About 180 soldiers are expected to attend the party, which will be held at the Aruba Golf Club starting at 5 o'clock in the afternoon.

Entertainment will be presented, and barbecue and other refreshments will be available.

The committee making arrangements for the party includes N. P. Schindeler, chairman, and G. B. Brook, K. Egers, A. Gongreip, and J. H. Hamelers.

Funds on which the Community Council operates come from annual voluntary contributions of Lago Colony residents.

Names of Boy Ecury Committee

The Aruba Esso News inadvertently omitted in its last issue the names of Committeemen who were in charge of raising funds for the Oranjestad monument to the memory of Boy Ecury.

The Committee was composed of Godfried Croes, chairman; Jose Maduro, Carlos Juliao, Mario Arends, Emilio De Cuba, Casey Eman, Gerard De Veer, Abraham Riba, and Edward Kroon.

The Aruba Esso News regrets this omission from the November 25 issue.

Friends of Wyoming Dupersoy, a maid at the Hospital, added flowers to their expressions of sympathy recently, following the death of Miss Dupersoy's mother on November 19.

Lago Employee Representation

Part 3 of a series on the need for bringing employee problems to the attention of top management; on how this need has been met in the past; and on plans for improvements to meet changed conditions.

Summary of Part 1 (November 11): The Employees' Advisory Committee, elected annually, was established in 1936 to consult with Management on wages, hours, and working conditions. Later its scope expanded to take in all matters affecting staff and regular employees. The successive committees were helpful to employees and to Management in a variety of ways: by acting in an advisory capacity on benefit plans; by negotiating adjustments in earnings as the cost of living increased; by organizing activities at the Lago Sports Park; by helping to establish standardized disciplinary procedures; by taking up grievance cases; and in many other ways. For many years it satisfactorily filled a need for employee-management communications. In September 1949, however, due to difficulties not connected with the original functions of the committee, it resigned and ceased to exist. Today, employee-management relations have developed to a point where the committee plan as it was conceived here 13 years ago no longer meets present needs. The need for communications continues, however, and to that end Management has been studying changes in the representation plan.

Summary of Part 2 (November 25): The refinery "outgrew" the old plan in two main ways: 1 - Staff and regular employees who advanced to supervisory positions could not be represented by the committee, even though part of its dealings were with off-the-job problems, and employees wanted the experience of these men in studying problems affecting all employees; 2 - It became difficult for one large committee to handle all problems as the refinery grew, and difficult to keep its two functions (negotiating and advising) separated. Improvement can be gained by having different groups concentrate on the negotiable problems of wages, hours, and working conditions, and the advisory problems in the off-the-job field. The influence of employee opinion on a long succession of off-the-job problems shows how important the advisory function is. In recognition of this importance, Management proposes three advisory committees, appointed for one term but with elections thereafter. The Commissary Advisory Committee and the Sport Park Committee (already appointed) will operate in their respective fields, the Special Problems Advisory Committee (to be appointed in the near future) will advise and consult with Management on employee benefit plans, sales to employees other than Commissary items, safety topics not related to work, medical facilities, and other off-the-job problems.

TODAY

A new employee representation system has been developed, taking into consideration the greatly changed conditions since the previous system was set up in 1936.

The new representation plan calls for

- 1 - a negotiating committee dealing with on-the-job problems;
- 2 - a system of approximately 40 district representatives, dealing with employee grievances on the job;
- 3 - three advisory committees dealing with off-the-job problems.

Negotiating Committee

The negotiating group of eight men is to be called the "Lago Employee Council". It will be empowered to negotiate with Management on wages, hours, and working conditions, through regularly scheduled meetings.

The first major function of the Lago Employee Council will be to negotiate a working agreement covering wages, hours, and working conditions. This would concern such items as rates of pay, hours of work, overtime rules, shift differential, administration of grievance procedure, etc. After this working agreement is established, the Council will conduct an election of the district representatives.

For better representation of all employees, the Council will include four national employees (citizens of Aruba, and of other Netherlands possessions) and four non-national employees. The eligible employee group is divided almost exactly on this half-and-half basis. Eligible to the Council will be all staff and regular employees with service over one year, exclusive of supervisors, non-permanent employees, unassigned apprentices, and administrative personnel not previously eligible for EAC representation.

The Council will be elected from the plant "at large". Thus they will be representing all employees, instead of each member representing a single department or district, as was the case under the former plan.

Long experience has indicated that a council of not more than eight members is a good working group, and from this has developed a formula of one council member for each 900 employees.

Members of the Council may not serve on any of the various advisory committees, since on-the-job and off-the-job problems are so different, and the clearest, most efficient handling of each will be gained by having different groups dealing with them.

Basically the function of the Lago Employee Council will be to negotiate on negotiable matters plant-wide. They will not normally be concerned in grievance cases unless they are appealed to by the district representatives.

Advisory Committees

The makeup and functions of the Commissary Advisory Committee, Lago Sport Park Committee, and Special Problems Advisory Committee have been detailed in earlier articles of this series, and a review of this material will be found at the top of this page.

For the best results, employees may serve on only one advisory committee at a time.

District Representatives

After a working agreement is negotiated, the Lago Employee Council will conduct an election of district representatives from various work locations. Members of this group will operate only within their districts. They will assist their constituents in handling grievances within the district that has elected them, dealing first with first-line supervisors, and will carry problems up to the divisional conference level if necessary. Problems that cannot be solved satisfactorily at this level will be referred to the Lago Employee Council.

District representatives will probably number about 40, although future experience may call for more or fewer being needed. They will not be elected on a nationality basis. Eligibility rules will be the same as for the Council; that is, anyone who was represented by the EAC under the former plan is eligible for election as a district representative.

Representacion di Empleadonan na Lago

Tercer parti di un serio di articulonnan tocante necesidad pa trece problemanan di empleadonan na conocimiento di Directiva; tocante e manera segun cual e necesidad aki a worde cubri den pasado; y tocante plannan pa un sistema adecuado cu a bira necesario cu cambionan cu tabatin.

Mira página 4 pa resumennan di promé y segunda parti.

Un sistema nobo di representacion a worde formá, tumando na consideracion e gran cambionan cu a tuma lugar desde cu e sistema anterior a worde establecí na anja 1936.

E plan nobo di representacion mester inclui:

- 1 - un comité negociativo pa problemanan di trabao;
- 2 - un sistema di mas o menos 40 representantenan di diferente districtonan, pa trata riba quehonan di empleadonan tocante nan trabao;
- 3 - tres comité consultativo pa problemanan foi trabao.

Comité Negociativo

E grupo negociativo di ocho miembro lo worde yamá "Lago Employee Council". Pa medio di reunionnan regular es grupo lo negocia cu Directiva riba salarionan, oranan, y condicionnan di trabao.

Promé actividad di "Lago Employee Council" lo ta di negocia un combenio di trabao, cubriendo salario, oranan, y condicionnan di trabao. Esaki lo toca puntonan manera tarifnan, oranan di trabao, reglanan di overtime, shift differential, etc. Ora cu es combenio di trabao worde establecí, e Council lo conduci un eleccion pa representantenan di diferente districtonan.

Pa tur empleadonan ta representá, e Council lo inclui cuater empleado di nacionalidad Holandes y cuater di otro nacionalidadnan. Tur empleadonan regular y di staff cu un anja di servicio ta eligibel, cu excepcion di supervisoran, empleadonan temporario, y aprendiznan cu no ta designá na un departamento vast.

E Council lo worde eligi foi henter planta. Nan lo representa tur empleadonan, enbez di un miembro pa cada departamento of districto manera antes.

Experiencia a proba cu den un grupo di no mas cu ocho miembro trabao ta marcha satisfactoriamente, y di es moda lo tin anto un miembro di Council pa cada 900 empleado.

Miembronan di Council no por sirbi riba ningun di e otro comiténan consultativo, pasobra problemanan na trabao y foi trabao ta tan diferente foi otro, y e moda mas eficaz lo ta di trata cada un den un grupo apart.

Básicamente funcionamiento di Lago Employees Council lo ta di negocia riba tur asunto negociabel di henter planta. Normalmente nan lo no inclui quehonan, sin solamente ora cu representante-nan di districtonan pidi esey.

Comiténan Consultativo

Articulonnan anterior a describi funcionamiento y a duna detayenan riba Comité Consultativo di Comisario, Comité di Lago Sport Park, y Comité Consultativo pa Problemanan Especial, y mas ariba na página 3 tin un resumen di es articulonnan.

Pa haya mihor resultadonan, un empleado por sirbi den solamente un comité consultativo na e mes tempo.

Representantenan di Districto

Despues cu un combenio di trabao a worde negociá, Lago Employee Council lo conduci un eleccion di representantenan di districtonan foi diferente departamentonan. Miembronan di e grupo lo traha den nan districto so. Nan lo yuda nan constituyentenan tratando quehonan den e districto cu a eligi nan, tratando cu e empleado nan hefe inmediato y treciendo quehonan na conferencianan divisional si ta necesario. Problemanan cu no por worde solucioná satisfactoriamente di es moda aki lo refiri na Lago Employee Council.

Continúa na página 3

Sport Park Committee Is Appointed



Shown above is the new Lago Sport Park Committee appointed November 25. Standing, left to right, A. H. Rasul, J. Wever, A. M. Matthews, D. N. Solomon, O. V. Antonette. Sitting, left to right, R. E. A. Martin, E. J. Huckleman, and F. Dirksz.

Following their appointment by O. Mingus Nov. 25, the new Lago Sport Park Committee began functioning November 29, with election of officers as their first business.

Edney Huckleman, long a leader of employee sports activities, was unanimously chosen as chairman. Fred Dirksz was elected vice-chairman, and Robert Martin was named secretary. Other members include Alvin Mathews, Aaron Rasul, David Solomon, Johan Wever, and Oscar Antonette. Several have served on the former EAC sub-committee on sports.

Among other problems discussed at their first meeting, the group considered the allotment of seasons for various sports, and the setting up of sub-committees for each. Coming up for special discussion was the baseball season scheduled to open last Sunday (December 4). In coming months the committee will follow closely the erection of the new stadium.

Management contact for the Lago Sport Park Committee will be B. Teagle, director of Public Relations, and a meeting will be held with him in the near future for discussion of the 1950 budget.

Nominations Being Made on Nationality Basis

The nominating committee that is selecting candidates for election to the Lago Employee Council includes 21 national employees and 21 non-national employees. This is in line with the democratic principle to be followed on the Council itself, where better representation will be secured by having four national employees and four non-national employees, based on the actual numbers of each being represented.

The two nominating groups are operating separately in choosing candidates. One group will nominate nationals, the other will nominate non-nationals.

Work Moves Fast On Commissary Improvements

Work is progressing rapidly on the improvements to the present Plant Commissary, with the old Bakery building already being used for commissary purposes.

Improvements were made in the Bakery and it was turned over to Colony Service on Saturday, November 26. On the following Monday the building went into use and has remained in operation. It handles call-for and delivery orders of non-perishables.

Work in progress now includes closing up the Commissary porch in order to give more space for the call-for and delivery sections for perishables. Now that the call-for section is out of the main Commissary building, the M & C Department is expanding the general store area there.

M & C TRAINING Cont. from page 1

Ten men, one for each craft (in some cases assistant general foremen) are now preparing themselves for the work. Following several development sessions with M & C management, they are familiarizing themselves with job description sheets, material originally given in the Modern Supervisory Practices course, and similar elements of the job.

When the direct work of the program starts, a trainer will spend several days with each supervisor involved, taking inventory of the results of the training course.

This information will be studied and analyzed, to find the best way of making improvements. Later the trainers will spend additional time with supervisors, assisting them directly. More conference work may also be involved.

The supervisors' job has steadily become more complex and difficult, and the follow-up program is designed to help them meet and solve their problems in supervising efficiently.

Trabao Ta Sigui Rápidamente na Comisario den Planta

Trabao ta progresando rápidamente riba cambianan na Comisario den Planta, y ya e edificio cu antes tabata panaderia ta na uso. M. & C. Department a caba trabao riba cambianan necesario pa haci e panaderia adecuado pa uso como seccion di ordenan, y a entregué na Colony Service riba Diasabra, 26 di November. E siguiente Dialuna mes nan a pone e edificio na uso.

NEW ARRIVALS

A son, Clement Hugh Alexander, to Mr. and Mrs. Clement Soobrian, November 16.
 A son, Gregorio Alberto, to Mr. and Mrs. Louis Carrion, November 17.
 A daughter, Gloria Loretta, to Mr. and Mrs. Gustave Williams, November 17.
 A son, Thomas Willis, to Mr. and Mrs. Prince Sylvester, November 17.
 A daughter, Linda Marie, to Mr. and Mrs. Henry Johnson, November 19.
 A son, Ronald Pino, to Mr. and Mrs. Carlos Pena, November 19.
 A daughter, Gloria Fedellin, to Mr. and Mrs. Adolphus McLeod, November 20.
 A daughter, Cynthia Maria, to Mr. and Mrs. Willie Volney, November 20.
 A son, Sjoerd Henk Jan, to Mr. and Mrs. John Lashley, November 21.
 A son, Malcolm Sylvester, to Mr. and Mrs. George Lewis, November 21.
 A son, Nathan Caswallon, to Mr. and Mrs. Sandford Scott, November 21.
 A daughter, Elga Anne-Marie, to Mr. and Mrs. Reinier Enser, November 21.
 A daughter, Marilyn Veronica, to Mr. and Mrs. Malcolm Fortune, November 21.
 A son, Rafael Facundo, to Mr. and Mrs. Narciso Kock, November 21.
 A daughter, Elise Marie, to Mr. and Mrs. William Thomas, November 22.
 A son, Willebrordo Clemente, to Mr. and Mrs. Jose Arends, November 22.
 A daughter, Maria Cecilia, to Mr. and Mrs. Jose Brete, November 22.
 A son, Roy John, to Mr. and Mrs. Humbert Meas, November 22.
 A daughter, Rita Ulanda, to Mr. and Mrs. Frederico Luidens, November 25.
 A son, Robert Haley, to Mr. and Mrs. Edward Gilmore, November 25.
 A son, Elfrid Neto, to Mr. and Mrs. Wilfrid Flanders, November 25.
 A son, Facundo Erasmo, to Mr. and Mrs. Felix Lampe, November 25.
 A daughter, Virginia Angela, to Mr. and Mrs. Joseph Antoine, November 26.
 A son, Facundo Herman, to Mr. and Mrs. Genaro Geerman, November 27.
 A daughter, Maria Filomena, to Mr. and Mrs. Eduardo Kelly, November 27.
 A son, Gregorio, to Mr. and Mrs. Julio Dania, November 28.
 A daughter, Rita, to Mr. and Mrs. Pedro Jansen, November 28.
 A son, Karl Vaughn, to Mr. and Mrs. Norris Harvey, November 28.
 A son, to Mr. and Mrs. Juan Lopez, November 28.
 A daughter, Elsa Jenesis, to Mr. and Mrs. John Mardenborough, November 29.
 A daughter, Johanna Theodora, to Mr. and Mrs. Hermanus Telen, November 29.
 A daughter, Levenita Filomena, to Mr. and Mrs. Mathias Vrolijk, November 29.
 A son, to Mr. and Mrs. Octavio de Cuba, November 30.
 A son, to Mr. and Mrs. Prudencio de Cuba, November 30.

Two Teams Competing in the Pepsi-Cola Softball Tournament



The Aruba Giants softball team: Standing, from left to right, are Tulio Ras, Kelly Bonadi, Jan Swaen, Reggie MacLean, Louis Anjie. Front row, left to right, are Fausto Fingal, Abraham Booi, Luis Oduber, and Felix Fingal.



The Sun Spot Softball Team: Back row, left to right; Victor Lavega, Lambertis Gibbs, Edward Reed, Charles Groenveldt. Front row, left to right: Patrick Jack, Wilson Bailey, Kenneth Johnson, Guy Daniel, Norris Richardson, Clifton Wilson.

Comisario Nobo den Planta Lo Ofrece Self-Service

Empleadonan di Lago lo goza di servicio mihor y mas rápido tan pronto cu sistema di "self-service" cuminsa na Comisario nobo. E edificio nobo cu ta bao construccion actualmente, lo ta mes bon reglá y organizá cu un di e tienda moderna, un "super-market", na Merca.

Segun plannan actual e Comisario nobo y e seccion di Cold Storage lo keda cla pa mei-mei di anja 1950. E Comisario lo cubri un terreno di 17,850 pia cuadrá, compará cu 10,000 pia cuadrá di e Comisario actual, cu e panaderia reconstruí acerca.

E edificio di concreet y blokki lo bini net p'abao di Main Gate, cu portanan cu ta habri den San Nicolas, di moda cu no tin nodi di pasa gate pa drenta. Lo tin diez diferente entrada den front di e edificio; tres na cada banda y dos set di porta dobbel den centro. Cuater blok di glas manera tin na Main Office ta completá front di es edificio.

(E portret aki bao ta di un di e planan anterior promé cu mas di 47 pia a worde añadi na e edificio, y no ta muestra e set di portanan dobbel ni e bloknan di glas.)

Despues di a drenta den e edificio, empleadonan mester pasa pa un di e dos portanan cu ta drei, y pegá cu nan tin makutanon den cual cumpradornan lo carga nan ordernan. Na banda drechi lo tin un seccion pa paña, zapato, tabaco, remedi, y otro articulonnan nobo lo traha riba base di self-service.

Den e parti mei-mei lo tin rekkinan cu cuminda di bleki y otro comestibles. Empleadonan lo sirbi nan mes curpa for di es rekkinan aki.

Lo tin self-service tambe den e seccion di refrigeracion cu ta contene articulonnan na pakkí, manera manteca, qeshi, fruta fresco y berdura. Tur e diferente articulonnan lo tin nan prijs marka riba nan.

Ora e cumprador caba di scoge su articulonnan, e ta pasa pa un di e diez toonbanknan di cahero cu tin net banda di porta, pa nan check e macuto y pa saka su cuenta.

Construccion di un wholesale cold storage plant y di wholesale commissary lo posibilitá mihor servicio na cumpradornan, y lo posibilitá tambe provision di articulonnan di refrigeracion cu nunca promé no a worde ofreci aki.

Wholesale Commissary cu lo worde reorganizá di edificacion cu ta existi caba, lo bini net p'atras di e Comisario nobo. Articulonnan cu actualmente ta na deposito na 17 diferente lugar, lo worde poni hunto den tres of cuater, incluyendo wholesale commissary tras di e edificio nobo. Esaki lo reduci tempo y esfuerzo den trecemento di articulonnan foi depositonan pa Comisario den Planta.

Construccion di e edificio nobo ta sigui rápidamente; fundeshi di Cold Storage ta henteramente cla, y nan ta trahando riba instalacion di pipa bao tera.

E facilidadnan nobo lo eliminá tur dificultadnan anterior y ora e Comisario nobo ta cla lo e ofrece servicio di mas eficiente y mas moderno cu por tin.

REPRESENTACION Cont. di pag 3

Probablemente lo tin 40 representantenan di distrito, aunque cu podiser experiencia den futuro por muestra si mas cu 40 ta necesario. Nan lo no worde eligi riba base di nacionalidad. Reglanan pa eligibilidad lo ta mescos cu pa eligibilidad den Lago Employee Council, esta, cualkier empleado cu tabata representá pa EAC segun e plan anterior, ta eligibel pa bira un representante di distrito.

Resumen di Promé Parti (November 11):

Comité Consultativo di Empleadonan, eligi anualmente, a worde estableci na 1936 pa consulta cu Directiva tocante ganamento, oranan, y condicionnan di trabao. Despues nan programa a extendí, cubriendo tur asunto cu tabata afectá empleadonan regular y di staff. E Comiténan cu a sigui otro anualmente tabata probechoso pa empleadonan y pa Compania di varios manera: actuando como consehero riba plannan di beneficio; negociando riba ahustonan den ganamentonan ora cu costo di vida a aumenta; organizando actividadnan na Lago Sport Park; yudando den establecimiento di procedimiento disciplinario; presentando quehonan; y na hopi otro manera. Durante hopi anjanan e Comité a yena e necesidad pa comunicacion entre empleadonan y Directiva.

Na September 1949, sinembargo, pa via di dificultadnan cu no tabata conectá cu funcionamiento original di e Comité, e Comité a tuma su retiro y a stop di existi.

Awor Compania ta reconoce cu relacionnan entre empleadonan y Directiva a yega na un punto cu e plan di Comité manera el a worde estableci 13 anja pasá, no ta cubri necesidadnan adecuadamente. Un medio di comunicacion, sin embargo, ta muy necesario, y cu tal doel Compania a studia cambianan den plan di representacion.

Resumen di Segunda Parti (November 25): E plan bieuw a bira inadecuado segun cu refinaria tabata crece; e dos puntunan cu a causa mas dificultad ta e siguienenan: 1 - Empleadonan regular y di staff cu a haya promocion pa pues-

tonan supervisorio no por a sigui worde representá pa e Comité, aunque e Comité tabata trata riba problemanan foi trabao tambe, y empleadonan tabata ke experiencia di es empleadonan supervisorio pa studia problemanan cu tabata afecta tur empleadonan; 2 - A bira dificil pa un solo Comité trata riba tur problemanan segun refinaria tabata bai creciendo; dificil tambe tabata pa tene e dos partinan di funcionamiento di e Comité separá, esta pa negocia caminda tabata necesario y pa consehá caminda funcionamiento consultativo tabata necesario. Pa establece un mihor sistema mester tin diferente gruponan pa concentrá riba problemanan negociabel tocante salarionan, oranan, y condicionnan di trabao, y otronan pa problemanan consultativo cu no tin di haci cu trabao directamente. Influencia di opinion di empleadonan riba un cantidad di problemanan foi trabao ta proba com importante e funcionamiento consultativo ta. Reconociendo es importancia, Directiva ta propone tres Comité Consultativo nombrá pa un término y cu eleccionnan den futuro. Comité Consultativo di Comisario, Comité di Sport Park (nombrá caba), lo ocupá nan cu problemanan di Comisario y Sport Park respectivamente; Comité Consultativo pa Problemanan Especial (cu lo worde nombrá den futuro) lo conseha y consulta cu Directiva riba plannan di beneficio, bendemento di articulonnan fuera di Comisario, puntunan di Seguridad cu no ta conectá cu trabao, facilidadnan médico, y otro problemanan cu no ta conectá cu trabao.

CONCURSO di pagina 1 di „Esso”. Por ehempel „Esso Petroli-to”, of „Pete Roleum”, nombrenan cu otro companianan na e stranheria a adoptá.

Pensa un number — dos of tres number — y manda nan pa Esso News promé cu dia 24 di December, y podiser e premio ta di bo. Tur empleadonan di refinaria y di Lake Fleet por tuma parti den e Concurso.



Key points patrolled by men from the Lago Police Department are pointed out to C. J. Anderson (center) and his brother by Chief G. B. Brook. Here last month visiting his brother Erskine of the Acid and Edeleanu Plant, Mr. Anderson, superintendent of prisons in St. Vincent, was shown plant protection facilities by Chief Brook. The visitor also inspected Company facilities for the use of employees, such as the Hospital, Laundry, and the Commissary.

What will you be doing during Christmas Holidays?

The Christmas season will soon be here! All over the world people are planning to celebrate the holiday according to their national customs. Since Lago represents so many different nations (57), the Inquiring Photographer found many interesting answers to his question.

Lolita Euson, Plant Laundry

"St. Eustatius is where I'm going. I plan to leave on the 16th of December. The last time I went home for Christmas was quite a while ago, so my friends will be glad to see me. My brother lives in St. Eustatius, so I will take presents to him and his family also. I hope to spend New Years in St. Kitts, and then to go to St. Martin and Saba.

"Altogether, I will be four months away from Aruba. On the way home our group (about 21) are also going to St. Eustatius will make a record in Curaçao to send back to our friends in Aruba. Also we will be taking home a collection to give a dinner for the old people in St. Eustatius."



S. Malmberg, Electrical Department

"I'll be playing football in Curaçao. It's a strange thing to do during Christmas time, but it will be a good trip. Our Noord Central Football Team will play a game with the Spartan Spes Patria Team in Curaçao.

"We are leaving here on Saturday and will come back on Monday after Christmas. My family is in Curaçao. Although I'm from Surinam. My last trip to Curaçao was a little over a year ago, and after enjoying myself then, I am looking forward to a good time again. What we want for Christmas is to win the game!"



Captain Aubrey, Ocean Tanker Beacon Street

"England, that's where I'll be. I'll be going back to Swansea, Wales to see the wife and kiddies. I'm doing a little shopping... got some dolls to take back.

"We left Ceuta, Spanish Morocco a short time ago. How do we celebrate Christmas in Wales? Just the same way as anybody else does, I think. We decorate the place with holly and paper streamers. Everybody sings carols. Of course we start early... about a month before Christmas. And then we have the regular big pudding for holiday dinner. It's a wonderful time for the kiddies. They eat lots of candy cakes and now many people eat big chocolate yule logs instead of burning the real yule log."



Samuel P. Viapree, Light Oils Finishing Department

"Do you know the last time I was home to British Guiana for Christmas? It was in 1933!

"Naturally I have been home since that time, but never during the holiday time. I'm unable to tell you much about Christmas there because it has been so long since I've seen one. I think we will have a quiet Christmas since there are no young children in the family. During the seven weeks we plan to spend, my wife and I will visit all three counties, Denerara, Berbice, and Essequedo. We have relatives in each of the counties."



Theodore Cruz, Industrial Relations Department

"On Christmas day the first thing I will do is go to Church. I will go to the 5:30 Mass at the Santa Cruz Church to take Communion.

"After that I will go home to help my mother get ready for our Christmas dinner. Since I am the oldest boy and my father is in the hospital in Curaçao, there will be much to do. I have five brothers and two sisters, and all of us will visit my grandmother on Christmas day.

"Boxing Day is the day after, and I will celebrate this by visiting all my friends, taking a hike, and drinking some Pepsi-Cola. I hope to get a present for Christmas, but I haven't thought much about it yet. Maybe I will give some presents, since I am now 16 years old."



Conrad Burnett, Lago Police Department

"Where will I be Christmas Day? Right here, on the job. I don't mind working then... somebody has to. But I intend to make up for it by celebrating New Years Day. No, I don't plan to go home to Trinidad, but I am sending presents home to my two brothers and one sister. I came to Aruba from Trinidad in May 1946. Another reason that I won't mind Christmas on the job is that I am not married and enjoy my work."



CYI Pays Fls. 1750 to 50; S. Joseph Wins 305 for 3

The Coin Your Ideas Committee recommended 50 ideas for cash awards during October, with a total of Fls. 1750 being paid out. Top winner was Samuel Joseph, whose three winning suggestions brought him Fls. 305. Mr. Joseph's top winner was a Fls. 250 idea to withdraw spent caustic at a very slow rate to as low a level as possible before recharging AAR-2 and ISAR.

Mr. Joseph won Fls. 35 for his idea to install drains to sewer or ground level on acid and caustic seal pots, Catalytic Department. Another Fls. 20 went to him for his suggestion to install one-fourth inch sample line and valve connection upstream of I. C. 4 accumulator H2O drawoff controller, AAR-2. All three were initial winners.

Second largest sum on the list went to Vincent Burgos. He won Fls. 200 for his idea to use welding torches to clean salt deposits from ND and PD condenser tubes.

Two of the 50 winners were supplemental awards. Wilhelm de Souza won Fls. 50 for suggesting that mercooid switches be installed on the east and west hotwells level arm. L. T. Moyer won Fls. 25 for his idea of a system to eliminate oil spill at the western end of GAR-2.

Other winners:

Edward Merwin, Fls. 75, standardize foam mixing chambers, use foamite company's as on Tanks 263 and 264.

Joseph Gritte, Fls. 50, install air nozzles in heater and stack of air heater (soot blowing) oxygen plant.

Pedro Brook, Fls. 50, identify compartments on movable stand, Financial and Cost Division.

Terry J. Mungal, Fls. 50, issue foreign staff list quarterly.

C. F. Bond, Fls. 40, broken tool and price display board at C.T.R. and Machine Shop Tool Room.

R. I. Coons, Fls. 35, make jig to hold material for making orifice plates.

Anton Federle, Fls. 30, establish rules on types of garbage containers to be used.

Irvin Homer, Fls. 30, install additional water separator — east and west treating plant.

Phillip Joseph, Fls. 30, redesign railings at Main Gate.

D. Marques, Fls. 30, one inch ship-hold water line, use brackish water, Utility Buildings, Acid Treating Plant.

Neville Matthews, Fls. 30, use one-half inch valves on drinking water and shower lines, Lago Heights B. Q.

Mrs. B. Amick, Fls. 25, enclose thrift loan or withdrawal money in envelopes.

Robert Martin, Fls. 25, inaugurate system to notify Addressing Department when terminations take place.

Jules Abrahams, Fls. 25, install air strainers on all overhead air hoists (Pipe Shop, Foundry, etc.).

James Bryson, Fls. 25, install handles for lifting and lowering motor operated valve starter tanks, CPH.

Marino Kemp, Fls. 25, use of space between Plant Commissary and No. 9 Wholesale Building.

Ira Crippen, Fls. 25, construct road from road south of L.O.F. office east to east of Tanks 14 and 34.

Henry St. Paul, Fls. 25, erect clothing racks at Lago Heights B.Q.

H. J. Hengeveld, Fls. 25, relocate log stand at EIG office.

J. A. Osborn, Fls. 25, install metal guards around colored shades of harbor light, Signal Tower.

Willes Leshner, Fls. 25, provide adequate illumination at Colony Service Station.

N. R. Eckmeyer, Fls. 25, install clock in crude pumphouse office.

John M. Cools, Fls. 25, install cooling coil, cobalt bromide test.

J. Allan Royer, Fls. 20, have Lago policemen signalling to traffic wear long white gloves.

Charles Jardine, Fls. 20, suggested safety measures at valves on feed inlet line splitter feed drum.

Silvain Reid, Fls. 20, weld step on Colony Electric Shop truck.

W. E. Rego, Fls. 20, weld three-quarters inch nut on nipple of ammonia cylinder flanges, PCAR.

L. J. Sylvester, Fls. 20, relocate punch clock to more favorable position,

Jersey Transfers Tankers To Esso Shipping Company

The ocean tanker fleet of the Standard Oil Company (New Jersey) will be transferred on January 1 to a domestic subsidiary, the Esso Shipping Company.

Incorporated in Delaware, Esso Shipping Company is being used to centralize all marine operations that have been carried on by Jersey Standard since 1944. All activities of the Jersey Standard Marine Department and shore and sea-going personnel will be transferred to the shipping company.

Esso Shipping Company will own and operate 54 ocean-going tankers, all under United States registry with a deadweight tonnage of 897,492 tons.

The new officers of the Esso Shipping Company have been selected from the present management of the Marine Department of Jersey Standard as follows: Millard G. Gamble, president; John J. Winterbottom, executive vice-president; John D. Rogers, vice-president; Clinton DeWitt, treasurer-controller; and Edmund A. Flotton, secretary. Mr. Gamble will continue to act as coordinator of all Marine Transport, including 61 additional ocean-going tankers totalling 1,030,173 deadweight tons, as well as 83 special service tankers totalling 258,556 deadweight tons, owned by foreign affiliates.

Executive offices of the new company will be at 30 Rockefeller Plaza, with downtown offices at 115 Broadway in New York City.

Farewell Party Honors L. Rought

Before he retired recently after 32 years of Jersey Standard Service, Leon N. Rought was honored by a group of friends with a retirement banquet. The dinner was held at the Hotel La Scala in Oranjestad.

John Francisco acted as master of ceremonies, and the group had previously presented Mr. Rought with a handsome teakwood cabinet to complete a teakwood living room suite for his home in the States.

Mr. Rought had been in Aruba for the past 22 years, working in the Time-keeping Division of the Accounting Department.

SCHEDULE OF PAYDAYS

Semi-Monthly Payroll	
December 1-15	Friday, Dec. 23
December 16-31	Tuesday, Jan. 10
Monthly Payroll	
November 1-30	Friday, Dec. 9

vicinity of No. 33 firehouse.

Kenrick Khan, Fls. 20, install buzzer at window of Colony Storehouse purchase department.

W. Kennedy, Fls. 20, install bell, etc. to call CTR attendant on 4-12 and 12-8 shifts.

James Wallace, install protection for lights at end of laker jetties.

William Bailey, Fls. 20, relocate safety sign, Blacksmith Shop.

A. C. Gomes, Fls. 20, install valve extension, west gate K. O. drum.

H. G. Shoemaker, Fls. 20, identify steps southwest corner of Esso Dining Hall.

Robert Khan, Fls. 20, install bulletin board in room 205, General Office Building.

M. F. Casuela, Fls. 20, install step to all movable platforms in Cracking Department, etc.

Orville Dowling, Fls. 20, install heating coil from steam trap to point within firewall east of Tank 776.

George Fernandes, Fls. 20, install handle on rear door of payroll van.

Curtis Dowling, Fls. 20, install mechanical ice crusher at Lago Club.

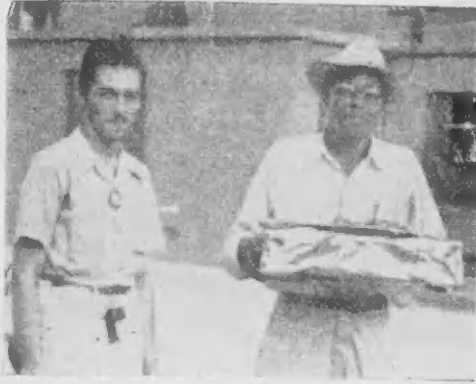
Raymond Matthews, Fls. 20, designate patients in Hospital rooms (name cards).

Philip Singh, Fls. 20, install telephone and clock at pump house, Sweetening Plant.

Leonard Marques, Fls. 20, remove extension gear on top of reflux drum and install to low gas line controller bypass, No. 12 Aviation Still; and Fls. 20, construct steps to slop valves behind D. B. west firewall, No. 12 Aviation Still.

C. R. Bishop, Fls. 20, tar, wrap, and bury one inch fresh water line in front of bleachers, Lago Heights Field.

NEWS ^a _n ^d VIEWS



Felipe Quandt (left), of the Zone Electrical Shop, received a wedding gift from fellow workers there in honor of his marriage to Mercedes Rasmy. Joseph Tyrrel holds the present above which was presented to Mr. Quandt.

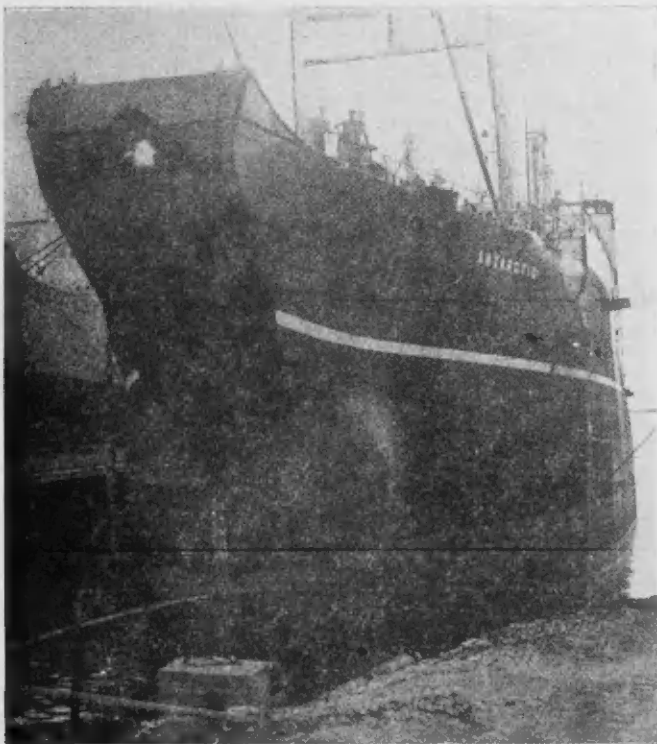
Before his departure for the States, Cyril A. De Abreu, wearing coat left, was honored with a gift from friends. L. Volney, of the Cat. Plant, made the presentation on behalf of the group. Mr. De Abreu, of the Cat Plant, had worked for the Company for over six years.



When the girls above came out on the stage of the Lago Club, they thought they were there to select Mr. Lago Heights — and they were. At the same time, though, and without knowing it, the young ladies were being voted on for the title of Miss Lago Heights at last month's amateur show. Choice of the judges was Latoofa Mohid, extreme left. Seen with her are Cornelia Hassell, Ishbell MacDonald, Marcelina Werleman, Antonia Werleman, Irma Bakker, Bebe Mohid, and Doreen Syed.



Fellow workers in the Acid Treating Plant honored Luis B. Donata on the occasion of his marriage to Maria C. Ras. Hendrik Patist (right) made the presentation. Mr. Donata's marriage took place November 24 at the Santa Filomena Church.



This whaling ship, the "Antarctic", which docked for refueling at the finger pier November 11, has its ramp in the bow. While most whaling ships haul their catch up a chute in the stern, the "Antarctic" bow drops down to form a ramp. This peculiar design is necessary because the ship is a reconverted Shell tanker with one central propeller in the stern. Total barrels of oil loaded up amounted to 79,500.



Lago's medical facilities were looked over last month by two doctors from the Shell Oil Company. They are seen above being conducted on a tour of the Hospital by Lago's Medical Director Dr. R. C. Carrell. The visitors also inspected the Plant and Marine Dispensaries. Shown above are, from left to right, Dr. J. B. M. van Ogtrop of Lago (partially hidden); Dr. H. S. Hogerzeil, medical adviser at Shell's Hague office; Dr. R. M. Robles, of Oranjestad and medical adviser to the Arend Petroleum Company; Dr. H. G. S. van Ralte, chief medical officer of the CPIM Refinery in Curaçao; and Dr. Carrell.



Employees at the Plant Commissary honored the recent marriage of Pedro E. Briceno to Fermina Romero by presenting a gift to the groom. The presentation was made by Oscar Jacobus, left.

The Safety Poster below has a Thanksgiving theme — but it's very good advice to follow all year around.



As Finger Pier No. 1 nears completion, these barges finish their work of clearing away the east end of the T dock. Here the last group of pilings is removed. It is expected that by the middle of December work will begin on Finger Pier No. 2.



Ninety-five are honored by the Banquet which closed the Safe Workers Contest at the end of November. Gathered here at the Esso Heights Dining Hall on November 29 are captains from all teams, and members of Management.

Safe Workers Contest Climaxed With Banquet

In a short speech that highlighted the Safe Workers Contest Banquet held at the Esso Heights Dining Hall November 29, H. Kelly, T.S.D. Engineering and lieutenant of the Dakota Team, summed up the purpose and impact of the Contest by saying, "Tonight all of us here have received a gift. Even this banquet is a token from Management for a job well done. But the most important point is that tonight we are able to be here, for we have each received the gift of our personal safety."

Lago's Assistant General Manager O. Mingus, who acted as master of ceremonies for the Banquet, added that the occasion celebrated a job done very well by all captains and lieutenants. General Manager J. J. Horigan concluded the evening by commenting on the marked decrease in the frequency of accidents over the past few years. "This," he explained, "is due essentially to the combined interest and efforts of employees and management."

Over 95 employees attended the banquet honoring the captains and lieutenants of all teams in the contest. Other speakers during the evening were H. Chippendale, chairman, Council of Captains; J. Leysner, captain, Dakota Team, and G. N. Owen, chairman, Contest Committee.

Entertainment spotlighted an outstanding performance by Henry Forte, Executive Office, who sang two Calypso songs, with encores. L. Leonor, Marine Department, entertained with piano solos. Val Linam, Industrial Relations, contributed Hill Billy Songs, and a string quartet consisting of A. Hatfield, Walter Deese, M. W. Odor, and H. Morris rounded out the program.

Although the Banquet was primarily an occasion for celebration, Mr. Mingus emphasized the seriousness and import of the safety project. He pointed out that although prizes seem expensive in these days of cost control, it is far more expensive to replace a man who has been lost through lack of safety. This is far more than a matter of dollars and cents, he explained. It is a basic fact that the cardinal interest of any business, and Lago in particular, is the welfare of its employees.

In answering the current question, "What about another Safety Contest?", he announced that Management is thinking about it... and going to do something about it at the opportune time.

The evening was closed with final remarks by Mr. Horigan, who complimented the men present at the banquet for their fine team work throughout the past year. He also paid tribute to all employees who have worked safely during the contest time, and stressed the importance of working safely in the future.

Bonadie; St. Lucus, H. Le Grand; and Dodgers, J. Perez.

Lago is furnishing the equipment to run the league, and trophies and individual prizes will be presented at the end of the season's play.

The steering committee named by the captains is headed by E. J. Huckleman, with R. E. Martin as secretary. Others on the group are H. M. Nassy, M. Inniss, A. Dennie, V. van Heyningen, and M. Felipe.



O. Mingus.... "It is impossible to replace an injured man."



Henry Forte entertained the group with Calypso songs.



G. N. Owen.... "Everyone helped.... not just a few"

Baseball League Set To Get Underway December 4

Sunday, December 4, was set for the opening day in the Lago Sport Park baseball league. Two games were scheduled on that date, with Baby Ruth meeting the Braves, and the Dodgers tangling with Pepsi Cola.

Process Superintendent F. E. Griffin and Public Relations Director B. Teagle were scheduled to take part in the ceremonies opening the first game, set for 10 o'clock in the morning.

Games will be played each Sunday morning at the Sport Park, the first one starting at 10 a.m. and the second at 2 in the afternoon.

Six teams are entered in the league, and each will play the other twice. Teams, and their captains, are Baby Ruth, R. Hodge; Pepsi Cola, N. Harms; Braves, G. Hoftijzer; Aruba Giants, C.

NEW COMMISSARY Cont. fr. pag. 1

new building will be shelves, or "island gondolas", containing canned goods and other food items. Employees will serve themselves from these "islands."

Self-service will also be in effect in the refrigerated section containing various packaged goods (such as butter, cheese, and other dairy products), and fresh fruits and vegetables. All these various items will be stamped or suitably marked with their prices.

After the purchase has selected his purchases, he will pass out of the Commissary through one of ten cashiers' check-out counters located just inside the building.

The construction of a wholesale cold storage plant and wholesale commissary will also enable the new Commissary to provide better service to its patrons. The cold storage plant is being built in conjunction with the new Commissary, and will enable the Company to supply the Commissary with the most varied group of perishable products ever offered there. An important advantage will be its more efficient refrigeration facilities, resulting in better quality products.

The wholesale commissary, which will be reorganized from existing buildings, will be located just behind the new Plant Commissary. Items now stored in 17 different locations will be consolidated into a few, including the wholesale commissary behind the new building. This move will greatly reduce the time and effort involved in supplying the Plant Commissary with items from the storage points.

Construction on the new building is proceeding rapidly, with foundations having been completed for the Cold Storage section and underground sewers now being installed. Form work for the superstructure is now being pre-fabricated in the shops, and work has started on the footings for the recently increased area.

The needs of employees should be more than met by these new facilities, which will completely eliminate the present crowded conditions in the present Plant Commissary. When completed, the new Commissary will offer as modern and efficient service as is available anywhere.

Limerick Contest Winners

The first girl to win first prize in the Safety Limerick Contest is Mrs. William Griffith of Material Accounting. Her entry, which wins Fls. 5, is:

To drive safely, learn how to steer
Keep to the right and stay in gear
And no matter where you go
It's always wise to know
That accident costs are severe.

I. C. Irwin, Light Oils Finishing, scored second with his limerick ending: "That it pays to keep your windshield clear". The award he receives is Fls. 3.

Third prize, Fls. 2, was won by I. P. Towon, Material and Commissary Accounting. His last line is "You drive safer minus the beer".

The next contest will be this limerick:
There was a young man named McGuire
And this was his Christmas desire:
To work safely each day,
Stay out of harm's way,

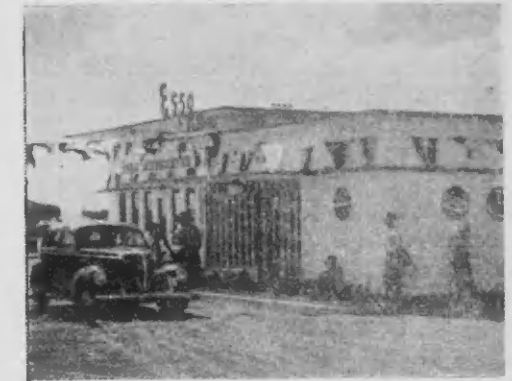
Finish this limerick and make your last line rhyme with "desire". Send it to the Aruba Esso News with your name, payroll number, and department. Remember to get it in by Wednesday, December 14.

New Esso Service Station Opened in Oranjestad

The opening of a new Esso service station in Oranjestad, November 28, makes available to the public an additional point for automobile servicing, accessories, lubrication, and greasing.

Owner of the station is E. M. Ruiz, who has been the local kerosene agent for Esso since 1938 and had worked for Lago 18 years in the Marine Department.

Construction on the completely modern station began July 1949; architect-contractor was Isidoro Lopez, who has worked for Lago 16 years in the M & C and Colony Service Departments.



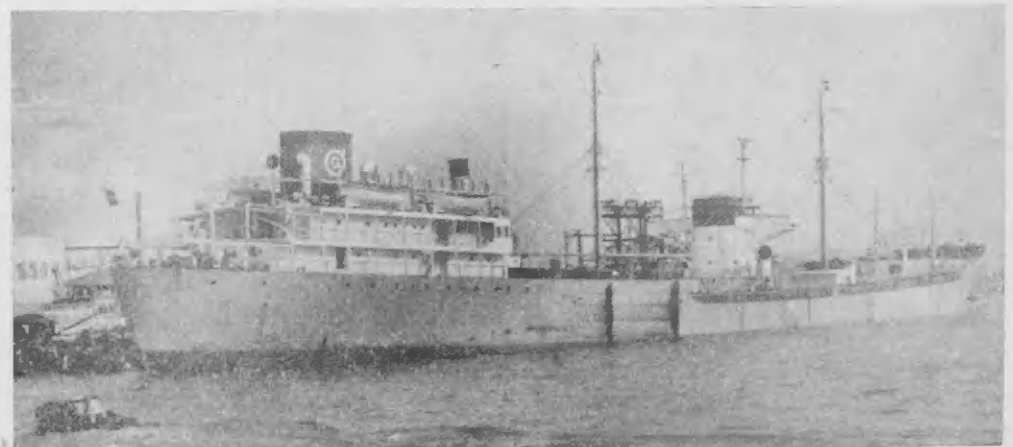
The Ruiz Service Station, Irenestraat, Oranjestad

The station was officially opened at 2:00 p.m. when Mr. Ruiz sold his first gallon of gas to Joseph Wever. The station will have for sale a complete line of auto accessories including tires, tubes, batteries, and Atlas products. Washing, lubrication and greasing will be specialties of the station. Other services will be spark plug and filter cleaning and battery charging. Company gasoline coupons will be accepted.

This station is the first unit of the program for providing additional Esso stations in Aruba. Two more stations are expected to open in 1950.



E. M. Ruiz, left, sells the first gallon of gas from the new Ruiz Esso Service Station in Oranjestad to Joseph Wever, Light Oils Finishing. Mr. Ruiz, who has worked 18 years for Lago in the Marine Dept., opened his new station on Nov. 28.



A very neat way to ensure a profitable cargo on every run is this ship "Raunala" which can carry either fuel oil, grain, or coal. Special construction enables this Swedish ship to handle almost any homogeneous cargo and she seldom sails with an empty hold. Her visit to Aruba was marked by the fact that she is the first ship of this versatile type to call here recently.

Havana's Gaiety Draws Tourists

Any day of the year in Havana numerous tourists can be seen taking pictures of Morro Castle, sitting happily in sidewalk cafes sipping tall, frosted daiquiris, or experimenting with the sinuous motions of the rumba in the gay night clubs.

You'll find them admiring the Cuban capital's ancient churches and forts, at the races, cockfights and jai-alai games, and sunbathing or swimming at Marianao Beach.

In fact, no matter where you go you're almost bound to bump into a tourist. He has become as much a part of the Cuban scene as the stentorian-voiced lottery ticket vendors whom you see everywhere.

You don't have to look far for the reasons. Havana offers every sport or entertainment. It has a magnificent climate the year 'round, with a mean temperature of 76 degrees and an average rainfall of just over 40 inches. Its population is over half a million and its harbor one of the finest and safest in the world.

It is Havana's atmosphere of gaiety, however, radiated by even the humblest of its citizens, and its humorous — and typically Cuban — customs that captivate the tourist and send him home a voluble press agent.

Havana is a European-type city. Long ago someone called it the Paris of the Western Hemisphere because of its blithe, debonair spirit, its continental architecture, and its sidewalk cafes.

A white city of limestone buildings with flat, red tile roofs, Havana reveals its colonial ancestry by its Spanish-Moorish structures with their heavy, solid mahogany doors, studded with brass nails, and wide, barred windows.

The newcomer to Havana soon learns that several weeks in this vibrant, cosmopolitan city does not exhaust its possibilities for entertainment. Some

through October 31, however, you can enjoy the luxurious Hotel Nacional for as little as \$6 a day, or stay at several excellent, centrally located hotels for \$4 a day.

Gourmets revel in Cuba's native and Spanish dishes. Many tourists are familiar with arroz con pollo, which is chicken and rice seasoned with saffron, peppers, garlic and onions, and tomatoes. No wise tourist leaves the island without eating its famous morro crabs, or a savory Spanish dish called Caldo Gallego, consisting of stewed beans, cabbage, potatoes, onions, and meat.

The cost of meals at the better known restaurants range from \$2 to \$3 for a substantial lunch, and from \$3 up for dinner.

Cuba is an angler's paradise and in the Gulf Stream, which flows close to Havana, there are marlin, barracuda, shark, dolphin, amberjack, kingfish, and swordfish.

The Seaside

Many tourists like to spend a weekend at Varadero, which is only a half-hour flight from Havana. Known as the Blue Beach because of the unvarying pale blue hue of its waters, Varadero is one of the loveliest seaside spots in the West Indies. Hotel accommodations there range from \$8 to \$18 a day per person, American plan. There are no seasonal rates because in winter Varadero is overflowing with tourists and in summer with vacationing Cubans.

Cuba, discovered by Columbus on his first voyage in October 1492, is the largest island of the West Indies and is sometimes known as the "Pearl of the Antilles". The Windward Passage, 50 miles wide, separates it from Haiti to the east, and Jamaica lies 85 miles to the south. Cuba is 730 miles long and its width averages 50 miles, being 160 miles across at its widest point. The vegetation is of rare richness and it is estimated that almost nine million acres are covered with dense forest. The royal palm tree dominates every landscape, and all tropical fruits and vegetables flourish. The island's biggest crop is sugar, and Cuba is the largest cane sugar producer in the world. Although the language of the over five million people is Spanish, English is widely understood.

Aside from all its physical charms and attractions, Cuba owes a great deal of its popularity to its people. Cubans are easy-going, curious, always friendly and almost violently expressive in their liking. The tourist with a desire to see the island's beauties and understand its ways of living receives a fervent welcome.

No doubt that is why so many tourists, already familiar with Cuba, return there as often as they can.



Shown above is the Cuban capitol building in Havana. The dome of the famous structure was modeled after the United States capitol in Washington, D. C.

(Pan American World Airways photo.)

take conducted tours which cost about \$3.50 (American) a person. Others like to wander about by themselves. Regardless of how they go, however, nearly everyone's sightseeing itinerary includes La Fuerza, Havana's first fortress; the city hall, once the home of Spanish overnors; El Templete, where the Spanish conquistadores held their first Mass; the Seventeenth Century Cathedral; and, of course, Morro Castle, famous sentinel of the city's harbor.

No one — neither the Habaneros nor the tourists — likes to go to bed early at night. There is far too much to see and do. There are tawdry, riotous waterfront cabarets and deluxe night clubs. In winter the National Casino is open and you can gamble a fortune away on roulette or risk a few dollars on other games of chance.

Havana's Hotels

In winter, Havana's hotel rates range from \$8 to \$15 for a single room with bath, European plan. From May 1



Centuries old promenade for beauties and fashionables in Havana is the Prado. The laurel shaded avenue reaches from Central Park to the harbor where it points across at Morro Castle. During colonial days iron benches lined the walk and there was a charge of five cents for the privilege of sitting down, listening to the music, and admiring the beauty that passed.

(Pan American World Airways photo.)

Caribbean Close-Ups

NETHERLANDS WEST INDIES. The NWI Legislative Council recently voted a sum of money to permit preliminary investigation into the possibility of setting up a biological station. A Dutch biologist, who during the 1930s had made considerable research into the animal life of the Netherlands West Indies, was invited to take charge of the project.

A biological station in the Netherlands West Indies, he says must give its main attention to marine life. It is true that the animal and vegetable life of the islands is of great scientific significance, but everything is dominated by the overwhelming richness of the Caribbean Sea.

For this reason, he continues, an aquarium can fulfil all the conditions necessary to attract scientists and at the same time constitute an important attraction for tourists.

The general set-up he proposes is as follows: the aquarium will be adapted to the natural conditions of an open, rocky coast and consist of a number of open cisterns of different sizes. The movement of the sea will keep the water fresh, so that it will not be necessary to install pumps for this purpose. A dark room built under the water level will enable scientists and visitors to watch and study the fish in their natural habitat. The study of aquatic animals which have commercial value will be

emphasized, in order to insure that the research will be as closely as possible connected with the daily economic life of the islands. Near the aquarium there will be a lecture room, a library, a laboratory, and rooms for research workers.

A site near the capital of Bonaire is favored for the aquarium. The reason for this is that the sea around Bonaire is not affected by oil and waste products from the refineries, as is the case with Curaçao and Aruba.

CURAÇAO. An approved school for juvenile delinquents will open shortly in Curaçao to serve the Netherlands West Indies. The need for such an institution has long been recognized, but the question of housing and lack of trained personnel has prevented action.

Now a building has been allocated for the purpose and two Catholic priests have arrived from the Netherlands to make the necessary preparations. Other priests will follow shortly to assist with the running of the institution.

The building is expected to accommodate thirty to forty boys, but a start is being made with ten boys only. Five of these will come from Aruba, and the other five from Curaçao. These ten will be selected from among the offenders with the worst records.

The usual school subjects will be taught at this approved school, and there will also be classes for agricultural and artisan's work. Provision is also to be made for sports and games. The intention behind this school for delinquents is to provide the young offenders with surroundings as nearly normal as possible, and to get away from the jail atmosphere. Every effort will be made to train the boys, and to facilitate their return to society when discharged.

BRITISH GUIANA. Equipped as a mobile dispensary, British Guiana's new medical launch for the Northwest District recently made a preliminary tour of the river districts in the area. The launch has been provided as part of one of the schemes under British Guiana's ten-year development and welfare plan. It will be in charge of a pharmacist and will run on a regular and well-publicized schedule. Difficulties of communication have prevented the scattered population of the Northwest District from taking full advantage of the medical facilities available at Mabaruma. There are a few roads in the Northwest District but communication is mainly by river. Patients generally find it difficult to travel to the hospital at Mabaruma.



The Malecon, beautiful road in Havana skirting the sea, looks like a diamond necklace at night from the glittering lights of the many modern hotels and buildings overlooking the sea. It is a favorite for promenading in the late afternoon and evening.

(Pan American World Airways photo.)

SAFETY PAYS